

Modern Slavery and Human Trafficking Statement

Financial Year 2022

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 31st December 2022.

This statement was approved and signed by the Director of Saticus Ltd, Ilona Guobyte on 4th September 2023.

Overview

We design, produce, and install curtain walls that are distinctive and sustainable, all delivered using the most advanced technologies available. We achieve this by leveraging our more than 20 years of experience complemented by an innovative and agile approach. Our teams in six different countries operate at the cutting edge of the façade industry. As a family-owned company, we always act responsibly by choosing environmentally friendly solutions and minimizing the impact of our operations.

We maximize long-term value for our clients, our partners, and society. We have built a strong track record as a reliable partner to the best-known architects, developers, and contractors. We emphasize our clients' success, tailoring our products and processes to each project which allows us to ensure the best possible result.

Progress

We are proud of the steps we have taken in FY22 to combat slavery and human trafficking; this includes the following:

- The introduction of a published Global Anti-Modern Slavery and Anti-Human Trafficking Policy available at our internal Corporate Policies site,
- A continued application of Business Conduct.

Further Steps

We intend to take the following further steps to combat slavery and human trafficking:

- Continue to review our approach to Modern Slavery to evaluate the effectiveness of the approach and identify gaps if any.
- Where necessary, make further improvements to our supplier screening process and risk-based assessment of vendors and suppliers; and
- Through targeted communication, embed knowledge of the issues and risks around modern slavery and human trafficking to appropriate staff globally.

Ilona Guobyte

Director, STATICUS Ltd

